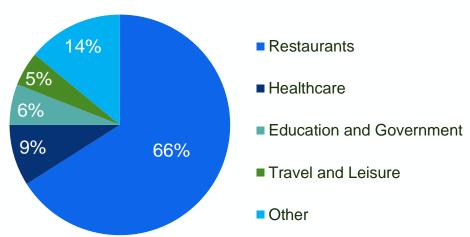


SYSCO IS THE GLOBAL LEADER IN THE FOOD-AWAY-**FROM-HOME INDUSTRY**









>650,000 Customers

343 Distribution Facilities

>58,000 Associates

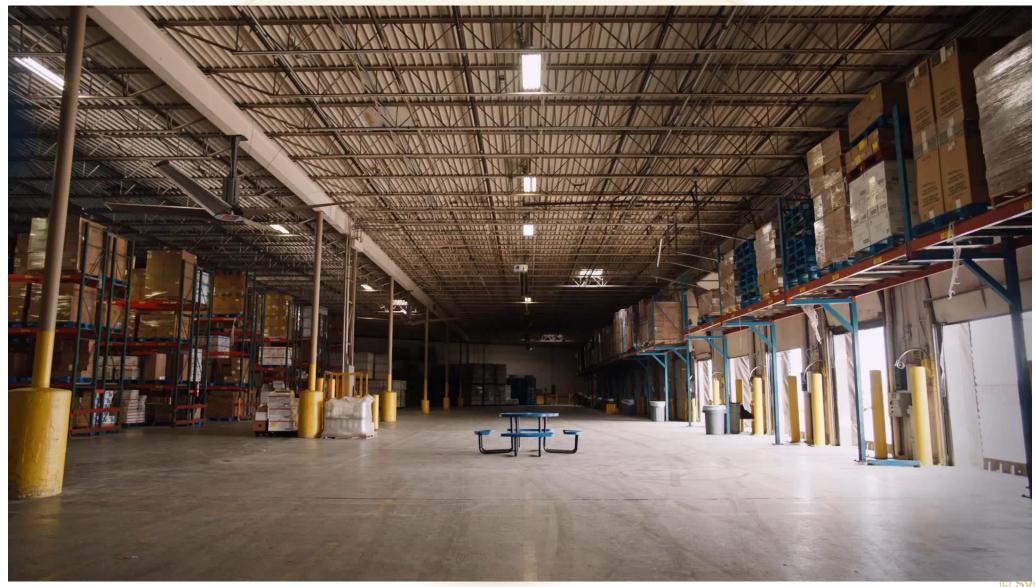


OUR PURPOSE

CONNECTING THE WORLD TO SHARE FOOD AND CARE FOR ONE ANOTHER

Seat at the Table: Sysco's Purpose Video





RECIPE FOR GROWTH STRATEGY WILL DRIVE OUR FUTURE **SUCCESS**



Sysco Is a Purpose-Driven Organization, Defining the Future of Our Industry

PURPOSE | Our Why

Connecting the World to Share Food and Care for One Another

MISSION | Our What

Delivering success for our customers through industry-leading people, products and solutions

IDENTITY | Our Role

Together we define the future of foodservice and supply chain

STRATEGY | How We Win - We will grow substantially faster than the market through our strategic priorities



DIGITAL

Enrich the customer experience through personalized digital tools that reduce friction in the purchase experience and introduce innovation to our customers

PRODUCTS AND SOLUTIONS

Customer focused marketing and merchandising solutions that inspire increased sales of our broad assortment of fair priced products and services

SUPPLY CHAIN

Efficiently and consistently serve customers with the products they need, when and how they need them, through a flexible delivery framework

CUSTOMER TEAMS

Our greatest strength is our people. People who are passionate about food and food service. Our diverse team delivers expertise and differentiated services designed to help our customers grow their business

FUTURE HORIZONS

We are committed to responsible growth. We will cultivate new channels, new segments, and new capabilities while being stewards of our company and our planet. We will fund our journey through cost-out and efficiency improvements





INDUSTRY LEADING SCIENCE-BASED CLIMATE GOAL AND ACTION PLAN

- First U.S. Foodservice distributor to set a science-based target
- Reduce operational emissions (Scope 1 and 2) by 27.5% by 2030

35% Electric fleet (USBL)

100% renewable energy globally

Work with suppliers representing 67% of value chain emissions (Scope 3 emissions) to set science-based targets by 2026